# 2022 Survey of Senior Leadership

## **COMMON BUSINESS RISKS**



Balancing compensation costs with value, retention and demand for people

76%

72%

70%

69%



Motivation, engagement and retention



Developing next generation of leaders



Anticipating and managing constant change



Working from home and leading remotely



Creating an intentional corporate culture of ownership and accountability

## TOP FIVE LEADERSHIP CHALLENGES

Leading in VUCA: volatility, uncertainty, complexity and ambiguity

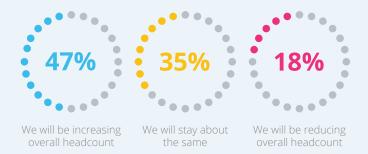
Talent management -- recruiting, developing and retention

Anticipating and managing change

Creating a culture of accountability/sense of urgency

Selecting and developing future managers and leaders

### **STAFFING CHANGES FOR 2022**



### RESPONDENT DEMOGRAPHICS



