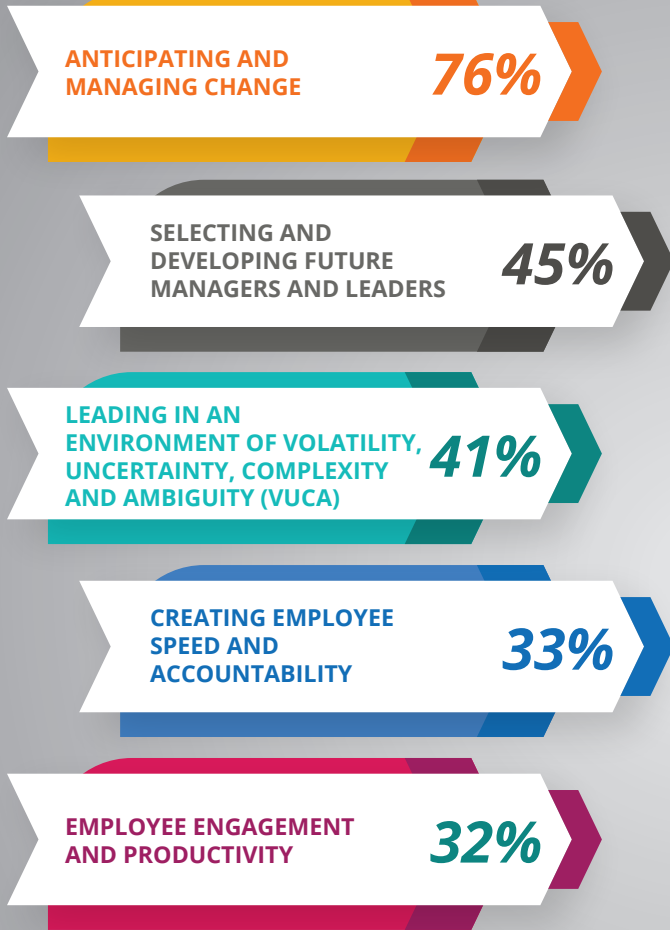
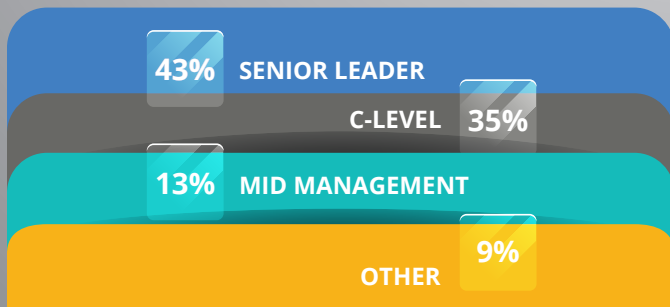


2021 Survey of Senior Leadership

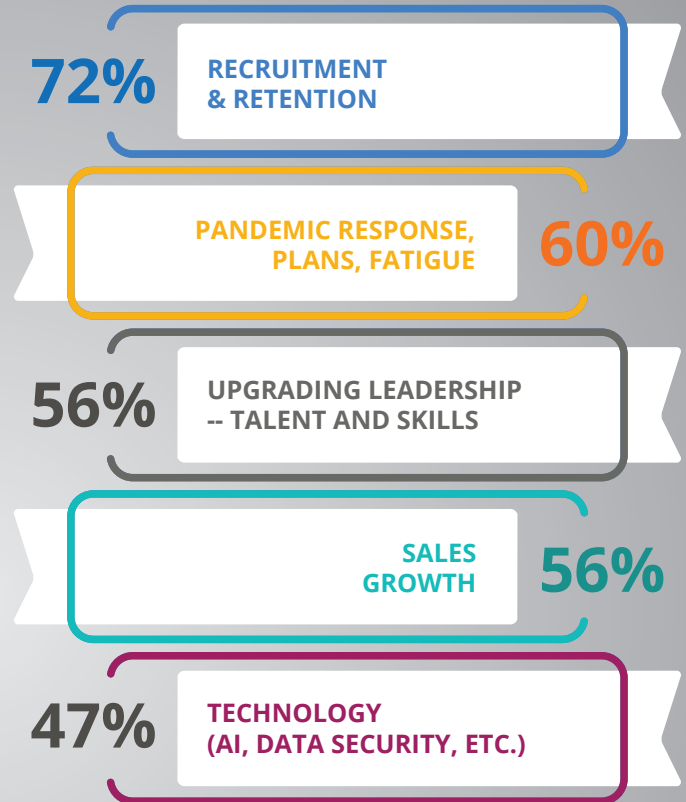
TOP 5 BUSINESS CHALLENGES:



RESPONDENT DEMOGRAPHICS



INDIVIDUAL CHALLENGES FOR RESPONDENTS



STAFFING CHANGES FOR 2021

